

# LLOYDMINSTER

HEAVY OIL CAPITAL OF THE WORLD



**STRATHCONA**  
RESOURCES LTD

LLOYDMINSTER



N. BATTLEFORD



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# ABOUT STRATHCONA

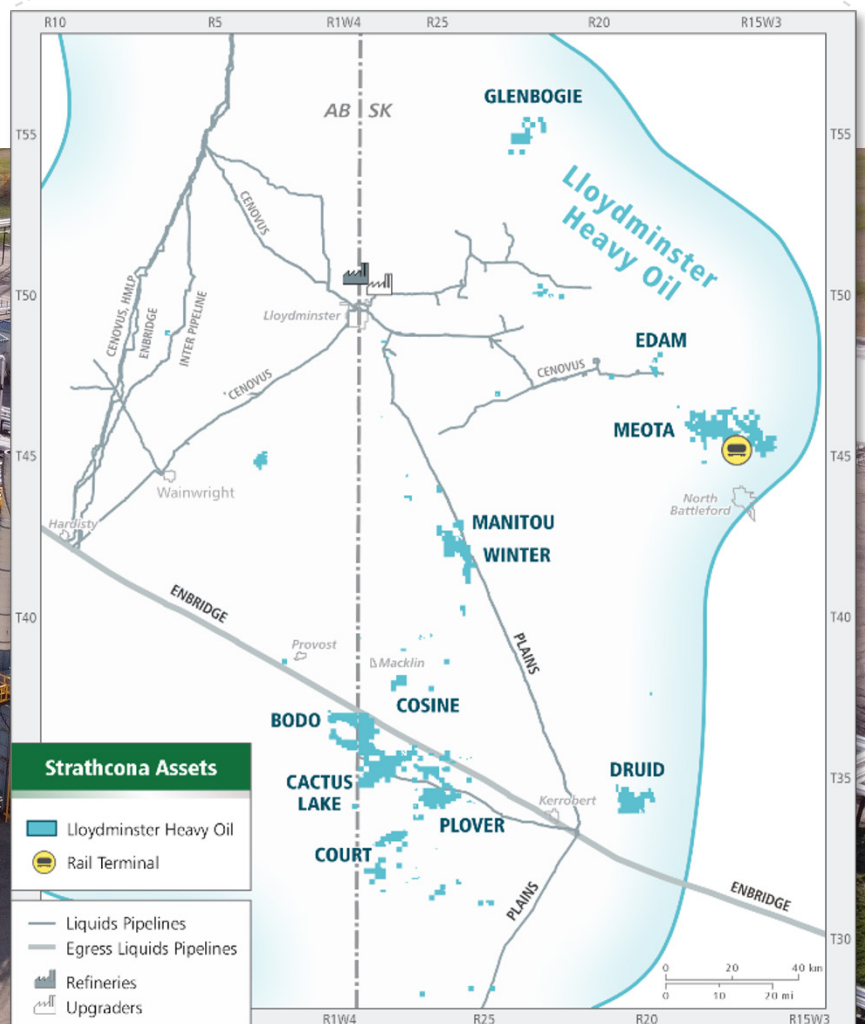
## LLOYDMINSTER OPERATIONS

Strathcona Resources Ltd. is one of North America's fastest growing oil and gas producers, with assets concentrated in the Cold Lake and **Lloydminster** areas.

Strathcona's Lloydminster business is a combination of high growth thermal oil properties and low-decline enhanced oil recovery assets.

Our shares trade on the TSX under the ticker symbol SCR. Learn more at [strathconaresources.com](http://strathconaresources.com).

## LLOYDMINSTER ASSETS



# LLOYDMINSTER ASSETS

Our Lloydminster Assets are split up between two Business Units (BUs); Lloydminster Conventional and Lloydminster Thermal.

## LLOYDMINSTER CONVENTIONAL

Strathcona's Lloydminster Conventional assets are characterized by multiple large oil-in-place reservoirs with existing and expanding enhanced oil recovery (EOR) opportunities primarily located in southwest Saskatchewan. EOR extraction requires injecting fluids into a hydrocarbon reservoir to tailor pressure, displace hydrocarbons to production wells, or alter reservoir fluids to improve hydrocarbon flow.

*"In our Lloydminster Conventional Business Unit, we utilize the newest technologies to consistently improve recoveries of previous unobtainable barrels. Working in the Lloydminster Conventional Team has allowed me to be part of a multi-disciplined team of professionals, working towards a common goal of business success while upholding a high level of safety and environmental standards."* - **Bryan Urbinsky**, Manager Operations - Lloyd Conventional



## LLOYDMINSTER THERMAL

Strathcona's Lloydminster thermal properties rely on the same steam-assisted gravity drainage (SAGD) processes as our Cold Lake properties. Given the unique nature of the geology in Saskatchewan, our Saskatchewan-based thermal operations are designed as small, modular facilities, creating opportunities for staged, low-cost growth without the need for major infrastructure further minimizing surface impact.

*"The Lloyd Thermal division is very unique. Our SAGD facilities are ~90% identical and they are located 20-30 mins of each other. We encourage our team members to support projects and collaborate on learnings at each of the facilities. This has created a safe and efficient Lloyd Thermal team culture amongst the staff that I am proud to be part of."*

- **Greg Nohnychuk**, Manager Operations - Lloyd Thermal





# LIVING IN LLOYDMINSTER

## ABOUT LLOYDMINSTER

Lloydminster is a vibrant bi-provincial community straddling the border of Alberta and Saskatchewan. Approximately 32,000 people call Lloydminster home and the city was recently ranked among one of the fastest-growing communities in Canada.

Products and services are easily accessible, often within a seven-minute drive. In recent years, Lloydminster welcomed popular franchises including Best Buy, Home Depot, HomeSense, Old Navy and Rona; to name a few. These retailers conduct extensive due diligence and their research shows Lloydminster is a community on the move, providing excellent long-term potential.

With over a dozen schools from primary to post-secondary, including Lakeland College, Lloydminster is also in close proximity to University of Alberta, University of Saskatchewan, Sask Polytech and Portage College.

## COMMUNITY & CULTURE

Lloydminster prides itself on being home to people from all over the world. The local demographic consists largely of young families in their prime working years, often with children at home. With an average age of 34-36, these households are focused on building their futures.

## LOCAL ECONOMY

Lloydminster, known as the 'Heavy Oil Capital of the World,' has a robust economy driven by the petroleum industry. Agriculture also plays a vital role, with wheat, barley and canola accounting for over 30% of the area's cultivated land. Notably, Lloydminster is home to one of Canada's largest canola crushing facilities and the country's largest biodiesel plant, underscoring its prominence in both the agriculture and oil sectors.



# LIVING IN LLOYDMINSTER

## RECREATION

There is no shortage of year-round recreational activities in Lloydminster. Organize a game at one of the four indoor arena facilities, or enjoy one of the seasonal outdoor rinks. Go for a swim at the Bioclean Aquatic Centre, which offers aquatic programs, educational and training courses and birthday parties. The Lloydminster Golf and Curling Centre features an 18-hole championship golf course, driving range and short game facility. Mount Joy offers close-by snowsports and a plethora of other outdoor activities, and the Servus Sports Centre is the city's largest multi-sport and event-hosting complex.

Between these options and the over 40 parks and green spaces around the city, the opportunity for adventure is endless in Lloydminster.



## ONE OF OUR OWN

**Colby Benoit** works for Strathcona's Lloydminster Thermal business as an Operations Engineering Team Lead, and has lived in the Lloydminster area for most of his life, now with his wife and young daughter.

*"I love it here, we have a young community, lots of young families. It's fantastic to be surrounded by people in the same stage of life as you,"* Colby remarks. *"I really like that we have access to all the amenities and big box stores, but it still has that small town feel."*

In his spare time, Colby enjoys spending time at the local pool with his daughter, or at the curling rink. Lloydminster is host to a number of world-class curling events throughout the year, including the Aztek Safety Challenge.





# LIVING IN NORTH BATTLEFORD

## ABOUT NORTH BATTLEFORD

The City of North Battleford, Saskatchewan's fifth largest city, is located north of the North Saskatchewan River - directly across from the Town of Battleford. North Battleford's 2024 estimated population is 13,556.

Between the Battlefords, there are six schools that serve students from Kindergarten through Grade 12, and post-secondary education offered at the North West College in North Battleford. The Battlefords are also in close proximity to University of Alberta, University of Saskatchewan, Sask Polytech, Lakeland College and Portage College.

## COMMUNITY & CULTURE

Steeped in rich history and cultural heritage, the Battlefords offer a unique blend of adventure, relaxation and discovery. From the storied Battleford Provincial Park to the lively streets of North Battleford, this area serves as a crossroads of ancient traditions and modern vitality.

## RECREATION

Nestled in the Aspen Parkland between the Boreal Forest and the open Prairie, the Battlefords are the hub of outdoor adventure in Northwest Saskatchewan. With hiking trails, parks and playgrounds, 18-hole golf courses, bowling, disc golf, lakes and much more, there are plenty of recreational options for all ages.

## LOCAL ECONOMY

North Battleford is the economic hub and gateway to northwestern Saskatchewan.

The Battlefords region is home to many oil and gas oil companies and their installations, features a rich agricultural history and sizeable agricultural economy. One of the region's major employers is the provincial government, particularly the Saskatchewan Health Authority. The region has a relatively stable economy and has for the last number of decades.



# LIVING IN NORTH BATTLEFORD

## ONE OF OUR OWN

**Darvin Scheidl** works at Strathcona's Meota East asset as a Shift Engineer. He moved to North Battleford in 2015 to pursue a career in the oil and gas sector.

*"As a young man trying to get into the industry, North Battleford had what I was looking for. The community is awesome, and there's opportunity for longevity in my career here," Darvin explains. "Coming from a small town, I now have all these things I never had growing up, like shopping centres, restaurants and movie theatres."*

As an avid golfer, Darvin makes good use of the selection of 18-hole courses around the city, and enjoys playing sports at the Innovation-plex facility.

He met his wife, who works as a nurse, shortly after moving to North Battleford. Together, they are excited about the future of NB as a place to develop their careers and raise a family.





# WORKING AT STRATHCONA

## STRATHCONA IN THE COMMUNITY

We are proud to be an active member of the communities where we operate. In 2024, Strathcona announced our investment of \$150,000 over three years to support the only resort of it's kind in east-central Alberta, Mount Joy.

*"Mount Joy began as a ski hill, but over its nearly 60 years of operation, it has expanded to include trail systems, bike paths and nature-based learning programs. It's become a year-round space for outdoor pursuits of all kinds," shares Greg Nohnychuk, Manager Operations – Lloydminster Thermal. "For local people and families, including a lot of our employees, many memories are made at Mount Joy. There isn't another similar facility for hundreds of kilometers."*

Additionally, Strathcona has pledged to contribute \$120,000 over the next three years to the BGC Battlefords. BGC Battlefords offers programs and services to over 940 participants; no easy feat as funding decreases year over year. Our donation will help ensure the organization can continue to operate high quality programs and services to the children, youth and families of North Battleford and surrounding areas.



Volunteering events are an integral part of Strathcona's broader Community Investment strategy, uniting employees from across the company to support local non-profit, charitable, and community organizations through volunteer hours. Strathcona employees regularly organize volunteering initiatives with food banks, drop-in centres, animal rescue groups and many other meaningful causes.

# JOIN OUR TEAM

## WHY STRATHCONA?

Strathcona offers a number of incentives to attract high performers looking to join a fast-growing Canadian oil and gas producer. Some of these benefits include:

### **Transportation & relocation assistance**

- We will help employees get to site if required through business and personal use vehicle options, pooling or flights based on position and location.

### **RRSP plan**

- We are committed to helping those saving for retirement with our generous RRSP matching program.

### **Unique compensation program**

- Our compensation program rewards employees based on individual and business unit performance, and company excellence.

### **Internal movement**

- With many assets in a concentrated area, there are plenty of opportunities for internal movement to gain a broad range of industry experience.

*“At Strathcona Resources, we’re not just offering a job—we’re offering the opportunity to be part of something greater. As leaders in the oil and gas industry, we understand the importance of skilled professionals who are committed to excellence.”*

- Erinn Desjardins, Manager, HR & Office Services

We’re looking for dynamic individuals to fill typical roles in our area of business, including:

- **Engineers** (Field, Process, Mechanical, Electrical and more)
- **Trades Workers** (Instrumentation and Automation Technicians, Electricians, Millwrights)
- **Operators** (Field, Rail and Power Engineers)
- **Leadership** (Foreman/Senior Foremen, Team Leads: trades, operations and engineering)

You’ll have the chance to advance your career, take on new challenges and be a part of a supportive, results-driven team. With competitive pay, robust benefits and a culture that encourages growth, we are committed to providing the tools you need to succeed.

**Ready to take your career to the next level? Join our team at:**  
**[www.strathconaresources.com/careers](http://www.strathconaresources.com/careers)**